

Zemen Bank S.C. Board of Directors Sub-Committee

| Audit Sub - Committee | | | |
|--|--|--------------|--|
| 1 | Ashenafi Embeza | Chair person | |
| 2 | Mieraf Shewaye | Member | |
| 3 | Wondwossen Mulugeta (Dr.) | Member | |
| Risk and Compliance Sub Committee | | | |
| 1 | Sinafikish Tekle | Chair person | |
| 2 | Bizuneh Bekele | Member | |
| 3 | Eneye Bemir | Member | |
| Human Resource Sub Committee | | | |
| 1 | Eneye Bemir | Chair person | |
| 2 | Mieraf Shewaye | Member | |
| 3 | Sinafikish Tekle | Member | |
| Loan Review Sub Committee | | | |
| 1 | Ermias Eshetu | Chair person | |
| 2 | Tilaye Kassahun (Dr.) | Member | |
| 3 | Ashenafi Embeza | Member | |
| Office Building Project Sub Committee | | | |
| 1 | Prof. Abebe Dinku | Chair person | |
| 2 | Tilaye Kassahun (Dr.) | Member | |
| 3 | Ermias Eshetu | Member | |
| Strategy and Budget Sub Committee | | | |
| 1 | Bizuneh Bekele | Chair person | |
| 2 | Ermias Eshetu | Member | |
| 3 | Wondwossen Mulugeta (Dr.) | Member | |
| 4 | Sinafikish Tekle | Member | |
| 5 | Ashenafi Embeza | Member | |
| Information Technology Sub Committee | | | |
| 1 | Wondwossen Mulugeta (Dr.) | Chair person | |
| 2 | Bizuneh Bekele | Member | |
| 3 | Prof. Abebe Dinku | Member | |
| | Investment Banking Formation Committee Ad-Hoch Committee | | |
| 1 | Bizuneh Bekele | Chair person | |
| 2 | Wondwossen Mulugeta (Dr.) | Member | |
| 3 | Sinafikish Tekle | Member | |
| Merger and Acquisition Ad-hock Committee | | | |
| 1 | Ermias Eshetu | Chair person | |
| 2 | Eneye Bemir | Member | |
| 3 | Ashenafi Embeza | Member | |
| 4 | Prof. Abebe Dinku | Member | |